

Title: Contract Duration & Renewal Administration	Number: 5.03.0306.1
Approved by the Board of Governors	Implementation
Date: 2006	Date: 2006
History: Scheduled Review Date: 2009	Origin:

D.P.: Policy Statement on the Duration of Contracts

Ref: BG 5.2

Date: March 28, 2006

Decision Sought

Members are asked to:

1. Make a determination regarding the duration of contracts for administrators and faculty.

Background:

Most contracts at the College have been for a period of two years. A notable exception has been the contract for the President, which is for five years, and also for the Vice President which is three years. However, there has been variance in the duration of contracts for other levels within the College, with some being two years and others being three years. The President feels that to ensure a consistent and equitable procedure for all employees a firm statement on contract duration should be issued.

Recommendation:

The President recommends the following:

That the contract duration for the President remains at five years;

That the contract duration for the Vice president remains at three years;

That all other contracts issued should be for a maximum of two years.

Approved Board 28 March 2006